# Early Star Partners ADVISORY + ACCOUNTING

### Information Pack



Liability Limited by a scheme approved under Professional Standards Legislation

### Introduction

Thank you for considering Early Star Partners for your financial needs.

We are thrilled to have the opportunity to showcase our capabilities and demonstrate how we can add value to your business.

With a commitment to excellence and a dedication to staying ahead of industry trends, we are confident that our unique features and expertise will set us apart.

In this proposal, we are pleased to present our comprehensive suite of services that are available to meet your business needs.

From our commitment to quality and customer care, we are confident that we can deliver the solutions you are looking for. We are excited about the potential collaboration and the opportunity to contribute to your success.



Leon Stark
Managing Director

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### What makes us different

**Business advisory services** - Early Star Partners goes beyond traditional accounting tasks. We provide clients with strategic guidance, business planning and forecasting to help them make informed decisions.

**Specialised industry experience -** we have in-depth knowledge and understanding of the challenges in residential & community aged care, Disability Services, Families and Young People and Not for Profit.

We understand our clients - we take the time to understand each client's specific needs, goals and challenges. By tailoring our services and advice to suit individual situations, we provide a peronalised experience.

**Strong communication and support:** We are readily available to answer your questions, provide guidance and timely advice.



## **About Early Star Partners**

"Empowering Business and Private Clients with Expert Accounting and Financial Guidance for Informed Decisions, Growth, and Long-Term Financial Success."

### Who we are

Early Star Partners are dedicated to supporting business and private clients through a broad suite of advisory and accounting services.

Our aim is to empower our clients to make informed decisions, seize growth opportunities and focus on their financial goals, secure in the knowledge that their financial foundation is robust, transparent, and optimized for sustained success.

### Suite of services available

We understand that every client has unique financial needs.

That's why we offer a suite of services that provides different options to cater to a variety of requirements:

**Business consultancy and advisory services-** increase efficiencies, improve finance functions and free up capital to achieve your operational goals.

**Finance outsourced-** free up value FTE's and save money by letting us organise your finance functional needs and compliance.

**Commercial and residential finance-** we help our clients commercial and residential financing requirements and find the best rates from all the major and most of the minor lenders in Australia.

**SMSF administration-** We set up and maintain accurate and up-to-date financial records, including recording transactions, reconciling accounts, and generating financial statements.

**Taxation Services** – our partner tax agents have extensive experience to enable us to provide practical tax advice and improve your bottom line.

### Value to you

Early Star Partners is a CPA Practice. This certification signifies a commitment to excellence and professionalism in the field of accounting and financial services. Here's how it benefits you:

**Expertise You Can Trust-** As a CPA Practice, we meet stringent educational and professional requirements, demonstrating a high level of technical expertise. You can rely on us for accurate and reliable financial guidance.

**Ethical Standards-** We adhere to a strict code of ethics, ensuring that your interests always come first. Our commitment to integrity and confidentiality provides you with peace of mind.

**Regulatory Oversight-** We are subject to rigorous regulatory oversight, which means you can trust that we maintain the highest standards of conduct and competence.

**Staying Informed-** We invest in continuous professional education to stay up-to-date with changes in accounting and tax laws. This means you receive advice that is current and in compliance with the latest regulations.

**Objective Guidance-** Our independence ensures that we provide you with unbiased advice, free from conflicts of interest. Your best interests are always our priority.

**Experience Matters-** With over 16 years of experience, we bring a wealth of knowledge to support your financial needs. You can trust us to provide strategic insights and efficient record-keeping.

**Protection for You-** Our certification provides an additional layer of security in case of errors or omissions. You can have confidence in the quality of our services.



### Proven experience



Leon Stark CPA Managing Director

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#### **About**

With over 22 years of robust experience in Finance and Accounting, I've had the privilege to collaborate with esteemed finance leaders who've imparted invaluable insights and best practices. This journey has equipped me with a deep understanding of the intricacies of the financial landscape, enabling me to navigate the complexities of the ever-evolving business environment.

#### Qualifications

- Certified Manager Program 2022
- Certified Practicing Accountant 2018
- Masters of Business Professional Accounting 2014
- Bachelor of Business Finance with Distinction 2011
- BAS Agent 26233852

### **Areas of Expertise**

- Financial Management & Strategy: Leveraging expertise in Cash Flow Management, Cost Control, and Expense Management to enhance profitability.
- Risk Mitigation: Expertise in Risk Assessment and Management to safeguard assets and ensure compliance.
- Tax Planning: Comprehensive tax planning strategies tailored to maximize savings, ensure compliance, and optimize your tax position.
- Strategic Advisory: Proven track record in Strategic Business Planning, Feasibility Modeling & Analysis to drive informed decision-making.
- Regulatory Compliance: Proficient in BAS/IAS Compliance, ensuring adherence to regulatory standards.
- Operational Excellence: Comprehensive solutions for Payroll Function, Self-Managed Super Fund Administration, and Performance Reporting.
- Budgeting & Forecasting: Tailored budgeting solutions coupled with accurate forecasting to guide your financial journey.
- Technology Integration: Skilled in Software Implementation and Process Improvement to streamline operations and enhance efficiency.
- Financing Solutions: Expertise in Commercial & Residential Finance to facilitate optimal investment decisions.



### **Proven experience – Lavina Chan**



#### **About**

Lavina's career is marked by a strong track record of successful tax management, compliance, and legal advisory, making them a trusted expert in the Accounting and Law fields

#### **Qualifications**

- CPA Accounting Public Practice / QLS Law Public Practice
- Solicitor
- Certified Practising Accountants (CPA)
- Chartered Tax Adviser (CTA) 55764003
- Justice of the Peace (JP Qual)
- Bachelor of Laws (LLB) (Queensland University of Technology)
- Graduate Certificate in Legal Studies (Queensland University of Technology)
- Bachelor of Business Mgmt / Bachelor of Comm (Dual)

### **Areas of Expertise**

Lavina is a experienced Principal Solicitor, Tax Agent, and Mediator with over two decades of experience in legal and financial domains. Lavina specialises in family law, tax compliance, and advisory services, handling complex cases and court filings, including applications for consent orders and financial statements. Lavina is adept at managing court hearings, mediations, and providing comprehensive tax services to a diverse portfolio of clients.

Previously, Lavina held the position of Compliance Lead – Tax & Financial Reporting at 11<sup>th</sup> largest Oil and Gas business in the world, where they successfully managed tax functions across Australia, Papua New Guinea, and Timor-Leste, achieving significant cost savings and closing tax audits efficiently. Lavina's strategic tax planning and advisory skills were instrumental in optimizing tax structures and mitigating tax risks.

Lavina has also served as a Global Tax Specialist at at ASX listed Travel Agent, managing tax compliance across multiple countries and implementing efficient tax processes. Their earlier roles include Associate Director – Tax, Asia Pacific a Fortune 500 company, and Tax Consultant at Grant Thornton International, where Lavina's expertise in tax compliance, advisory, and transfer pricing was highly valued.

